



Employees Activity Organization
Representatives Meeting
January 19, 2022 Conference Room 4

EAO Representatives in attendance:

Rick Fowles
Seth McPherson
Helen Erickson
Jake Abbott
Casey Draper
Dylan Finlinson
James Dean
Kolyer Anderson
Tyler Finlinson
Kurt Sorensen

Convened at: 10 a.m.

Minute Approval:

James Dean made a motion to approve the minutes for November 4, 2021; Tyler Finlinson seconded the motion. The minutes were approved as distributed.

Lump Coal

Still awaiting word from the mine for when, or if lump coal will be available for pickup.

Bereavement Plant Thank You

A thankyou note was read to the representatives regarding a bereavement plant that was received.

Budget

Jake Abbott is still reconciling the ledger. Rick Fowles asked that there be an inventory completed by next month so we can see where the EAO stands.

Helen Erickson will submit a Christmas and Summer Parties Per Employee invoice to IPSC.

Vendors

Rick Fowles has taken over the candy vending machines from Phil. He stated that if there is any issues or questions to please contact him. In addition, Rick said we need to reassign someone to be in charge of the drink vendors (Coke and Pepsi). He may assign this out.

EAO Merchandise

Employees have asked for the flash drives that were previously available at Reception. Helen Erickson explained that in the past she had exchanged merchandise (such as hats) with Safety for the flash drives. This way the EAO did not have to purchase so many, and could just get a few as they sold.

Food Bank/Sub for Santa

For last year's fundraisers - \$600 went to the Food Bank and \$1,600 went to the Sub for Santa program.

Rick Fowles asked what should be done with this year's Christmas trees that were purchased from the Festival of Trees. He was informed that it was something that IPSC was in control of. He will ask Jon Finlinson if we should keep the trees or return them to be used again.

Summer Party Ideas

Several ideas for this year's Summer Party were discussed. Including Young Living, water parks, ball games, and the Nephi Rodeo.

The Representatives were asked to take this back to their crews to see what the employees would prefer.

Miscellaneous

Rick Fowles asked how best to keep employees' participation and interest in the EAO. Several ideas were put forward:

- Quarterly drawings

- Restart the lunch vouchers at the end of the year (if funds are available)

- Promotional information (small reminders of what the EAO does for the employees)

Casey Draper volunteered to put some ideas together for the next meeting.

Kurt Sorensen said there are still several Christmas gift cards at the Reception Desk. He volunteered to distribute them.

The March meeting will be moved to the second because of the outage.

Rick Fowles made a motion to close the meeting. Seth McPherson second the motion. The motion carried.

The next meeting is scheduled for February 16, 2022.