



Employees Activity Organization  
Representatives Meeting  
June 22, 2022 Conference Room 4

EAO Representatives in attendance:

Rick Fowles	James Dean
Seth McPherson	Trevor Johnson
Helen Erickson	Tyler Finlinson
Joni Dutson	Kurt Sorensen

**Convened at:** 10 a.m.

**Minute Approval:**

Rick Fowles made a motion to approve the minutes for May 4, 2022; Tyler Finlinson seconded the motion. The minutes were approved as distributed.

**Summer Party Report**

The Summer Party at Young Living Farms was successful. Feedback has been positive; employees enjoyed having the day to come and let the kids do the various activities. The EAO Representatives expressed their appreciation to Seth McPherson for all his hard work in setting this up.

There was a lot of food leftover. The perishables were offered in the lunchroom at the plant for employees to finish off. The rest is in the freezer to be used at a later date.

Several employees that worked the night shift the day of the party asked about gift cards. It has been the EAO and IPSC's policy that gift cards go only to those who work during the hours of the party. Those on night shift would be able to attend during the day, and their families are welcome to attend without the employee.

**Parade Float Update**

The floats needed repair because of being moved with the forklift. Therefore, a ball hitch receiver was purchased for the forklift; this will make it easier to move things around the Warehouse.

The floats will need drivers and people to help distribute the handouts. An e-mail will be sent to all employees to request the help – they will need to respond to James Dean.

## **Inventory**

There is a full inventory of knives and clothing available at the front desk.

The new process for the EAO/IPSC Glove Program is working and helping clear up any discrepancies. The improved process includes the employee turning in the form *before* they receive the gloves.

## **New Vice President**

Since Seth McPherson is leaving, a new Vice President will need to be decided on for the EAO. Rick Fowles asked the Representatives to see if there is any employee who would be interested in this position.

## **Quarterly Drawings**

The drawing for this quarter was held. Using a random number generator app, the employees were chosen from a numbered list with their names listed alphabetically. This was done during the meeting. Winners will be announced via e-mail and the drawings will happen each quarter.

Prizes were donated by various vendors as well as supplied by IPSC (cots and sleeping bags).

## **Christmas Party**

Kurt Sorensen has reserved the fair building for December 9 and will call Magleby's to reserve the date with them.

Seth McPherson informed the group that there is a really good band he heard called 'Black Sheep' who charge \$600 for their performance. Kurt Sorensen will reach out to them as well.

***James Dean made a motion to close the meeting. Kurt Sorensen second the motion. The motion carried.***

The next meeting is scheduled for August 17, 2022.