



Employees Activity Organization
Representatives Meeting
October 19, 2022 Conference Room 4

EAO Representatives in attendance:

Rick Fowles	Casey Draper	Carl Watson
Kevin Miller	James Dean	Kolyer Andersen
Helen Erickson	Kurt Sorensen	Joni Dutson
Jake Abbott	Tyler Finlinson	

Convened at: 10 a.m.

Minute Approval

Carl Watson made a motion to approve the minutes for September 28, 2022; Casey Draper seconded the motion. The minutes were approved as distributed.

Night Parade Floats Update

Approval was given to update the design of the vehicles we use for the Night Parades.

The forklift jib has proven handy moving the floats around when needed. The floats may be moved to Site Services for easier access while they are cleaned.

Kolyer Andersen will drive the Nephi float. Casey Draper may be available to drive the Delta float, he will know when it gets closer.

Helen Erickson will make sure the floats are entered in both the Delta and Nephi parades.

Inventory

There are a lot of EAO purchased gloves in the Warehouse that have been around since the '90s. Rick Fowles asked for suggestions as to what should be done with them, because they are not selling. Several suggestions were:

- Salvage them.
- Sell them at half price.
- Offer them to Shields.
- Donate them.
- Add them to the monthly drawing prizes.
- Sell them at half price.

The consensus among the Representatives were to try to sell the gloves at half price to see how much money the EAO can recuperate. Then after a time, those that do not sell, donate them.

Rick Fowles stated that, for now, they are keeping up with the frozen food sales.

Christmas Party

Magleby's price has increased significantly because of the cost of food. Approval was given to spend the extra money. Staff would like to have this be a nice night because the company hasn't been able to hold the Christmas Party for two years now, and to boost morale.

Kevin Miller suggested increasing the head count from 500 to 600.

The party tickets will be made available at the Warehouse Issue Window.

The sound, audio, and layout will be finalized with the venue.

After a short discussion, the decision was made to scrap the proposed slide show. The idea was brought up when we were trying to decide on entertainment. Now that there will be a band, and entertainment including an MC, it seemed a little too busy.

Miscellaneous

The decision was made to not issue the EAO gift certificates at the end of the year. The reason for the decision was because of increased costs for all the goods and services, all the money is going to the company summer and Christmas parties.

The Representatives were reminded to inform Joni Dutton when an employee needs to take bereavement. This way she can get a bereavement plant out, if they qualify, sooner than later.

Monthly Drawing Winners

Bart Wankier – Sleeping Bag
Ellen Lewis – Solar Adapter
Clint Peterson – Camping Cot
Mike Niles – Backpack
Travis Worwood - \$50 EAO Gift Card
Brian Moody – Sleeping Pad
Ryan Thomas – Camping Cot
Ellen Anderson – Sleeping Bag
Calvin Jones – Family Movie Tickets
Mike Hodges – Sleeping Pad

James Dean made a motion to close the meeting. Kolyer Andersen second the motion. The motion carried.

The next meeting is scheduled for October 19, 2022.