



Employees Activity Organization
Representatives Meeting
February 20, 2019 Conference Room 4

Attending:

Tony Wright	Scott Robison	Jake Abbott
Helen Erickson	Brandon Bishop	Steve Boardman
Lorie Cloward	Pam Jensen	Seth McPherson
Jim Mitchell	Dustin Peay	Dan Piacitelli
Justin Rowlette	Kurt Sorensen	

Convened at: 10 a.m.

Approval of Minutes

Pam Jensen made a motion to approve the minutes for January 23, 2019; Kurt Sorensen seconded the motion. The minutes were approved.

Company Summer Party

Two options proposed by the Salt Lake Bees organization were discussed. The first was the Triple Play which included a food voucher and reserved seating; the second was the Picnic in the Ballpark which included reserved seating, a dedicated gathering spot, and a fully catered meal.

Proposed dates are: June 22 (fireworks will be shown this night), and August 3 (no fireworks on this night).

Dan Piacitelli made a motion to hold the Company Summer Party at the Bees game on August 3 and go with the Picnic in the Ballpark option. Brandon Bishop seconded the motion. The motion carried.

There will not be a discount on parking, however there are free areas depending on where employees park, and TRAX will be available.

Representatives were asked to discuss the summer party with their crews to see if there can be some idea obtained of how many are interested in attending.

Parade Float

Dustin Peay reported that Mike Reed would be willing to be a Representative for the Laborers and on the Float Committee. He will be added to the EAO Representatives as well as Kolyer Andersen who is willing to serve and represent Safety.

Coal Report

The coal that was recently delivered is mostly gone. Sufco Mine is now moving a long wall so it will be necessary to wait until late summer or early fall to try for another delivery.

Sufco Mine is now only dealing with a few distributors for their lump coal sale. Going forward, we will deal directly with Nelson's for coal deliveries.

It has been difficult to get invoices for the coal sale, but Jake Abbott requested to see if we can obtain one for future sales to help track the costs associated with purchases.

Inventory

There is plenty of clothing and knives available for the coming Outage. More of the expensive hats need to be purchased though and are on order.

Several requests have been made to stock more nuts and jerky in the vending machine. Dan Piacitelli will contact Phil to see if that is possible and to remind him he needs to pay his quarterly and reimbursement.

Board Changes

With the shrinkage of the employee base, because of retirement, there will be a lot of changes to the EAO Board in the near future. For this reason, Tony Wright requested that all EAO Representatives list their duties so they can be reviewed. This will help with a smoother transition when the changes happen.

An e-mail will go out asking for individuals who would be willing to serve on the EAO Board.

Budget

The income and expenses on a proposed 2019 budget was reviewed.

After this review it was discovered that more money is going toward the Company Summer and Christmas Parties because costs are rising. Therefore, expenses will need to be cut. Discussion continued on how best to achieve that goal.

One option discussed was to decrease the Achievement Awards back to the original four, \$500 awards.

In earlier meetings, the subject of billing the company for past retirees who attend the Company Christmas Parties was debated. The decision at that time was to wait and see how many participated; then if it became costly, the EAO would bill the company for each past retiree. This option may need be pursued.

Another option was the possibility of reducing the amount of the Christmas Gift Certificates or just doing away with them this year. ***Pam Jensen made a motion to do away with the Christmas Gift Certificates this year; Dustin Peay seconded the motion. The motion carried.***

Jake Abbott made a motion to approve the 2019 budget; Lorie Cloward seconded the motion. The motion carried.

Jim Mitchell made a motion to close the meeting. Dan Piacitelli seconded the motion. The motion carried.

The next meeting will be held on May 15, 2019.

EAO BUDGET					
INCOME	2016	2017	2018 BDGT	2018 Actual	2019 BDGT
CLOTHING	\$ 156	\$ 2,409	\$ 1,200	\$ 1,347	\$ 1,200
COAL	\$ 2,357	\$ 51	\$ 50.00	\$ 1,056.34	
COKE	\$ 1,077	\$ 1,061	\$ 1,000	\$ 550	\$ 300
IPSC CONTRIBUTIONS	\$ 17,360	\$ 17,810	\$ 16,840	\$ 16,840	\$ 15,120
DINNERS	\$ 1,377	\$ 1,077	\$ 1,000	\$ 1,588	\$ 1,000
DUES	\$ 20,288	\$ 20,271	\$ 20,200	\$ 18,910	\$ 18,500
GLOVES	\$ (59)	\$ 480	\$ 500.00	\$ 1,381.65	\$ 500
KNIVES	\$ (557)			\$ (643.37)	\$ 300
MISCELLANEOUS	\$ 299	\$ 1,648	\$ 1,000	\$ 314	\$ 300
MOVIE PASSES	\$ 3,645	\$ 363	\$ 300	\$ (568)	\$ 300
PEPSI	\$ 4,173	\$ 5,098	\$ 5,000	\$ 5,180	\$ 2,500
VENDING	\$ 538	\$ 260	\$ 1,000.00	\$ 500.00	\$ 1,000.00
TOTAL INCOME	\$ 50,585	\$ 50,894	\$ 48,410	\$ 46,466	\$ 41,020
	2016	2017	2018 BDGT	2018 Current	2019 BDGT
NET INCOME	\$ 7,326	\$ 31	\$ 210	\$ (13,020)	\$ (3,055)

