

Employees Activity Organization

Representatives Meeting

January 25, 2017 Conference Room 4

**Attending:**

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| Tony Wright | Scott Robison | Jake Abbott |
| Helen Erickson | Steve Boardman | Tyler Finlinson |
| Pam Jensen | Seth McPherson | Jim Mitchell |
| Justin Rowlette | Kurt Sorensen | Sam Wardle |

**Convened at:** 10:00 a.m.

**Approval of Minutes**

Sam Wardle made a motion to approve the minutes for November 30, 2016; Jim Mitchell seconded the motion. The minutes were approved as distributed.

**Coal Report**

The face of the wall that the mine is working on is thicker and not breaking up the way they need for lump coal. They are expecting to have lump coal ready for sale by the end of the week at the earliest but more likely the end of February.

Thus far the EAO and the Operators have been trying to accommodate the retirees as best as they can – allowing them to arrive on site to purchase coal with a visitors pass and allowing them to pay by a check. There have been a few issues exposed with receiving checks or cash and this process has become unfeasible for the Operators. Therefore, from hence forth retirees will need to meet with an active employee to arrive with them on site to pick up the coal. The employee will use a PDF form to purchase the coal and the retiree will pay the employee back directly.

Pam will post this information on the website.

**Food Bank Report**

Collections for the Food Bank are as follows:

 $264 in donated Gift Certificates

 $ 20 Cash

 $200 in PDFs

There were 24 unclaimed Gift Certificates. Jim Mitchell made a motion to put that money into the Food Bank fund. Jake Abbott seconded the motion. The motion carried.

The combined total donated to the Food Bank was $676.

The Funds for the Food Bank is continuing to grow to an amount that is more than what is needed for the Delta area. There is approximately $500 a month donated by all employees at IPSC who signed up for the program. There will be an investigation to see if part of the funds can be used in other areas.

**Achievement Awards**

The Achievement Awards are prepared and will be mailed out January 26. The completed packets are due back on April 17.

**Blood Drive Report**

Employees seemed happy with this month's Blood Drive. There was a reported 87 donors (83 employees, 3 spouses, and 1 contractor) with 67 units collected.

The next Blood Drive is scheduled for September 12.

**Inventory**

Phil Finlinson is purchasing some of the items chosen for the No Loss Time Accident Awards. These items will be purchased through the EAO with the company reimbursing the organization.

The Converter Station needs to have their machines stocked.

**Miscellaneous**

The Christmas float will be mothballed until further notice. Delta ceased its Light Parade and is looking at the possibility of moving the route to another road.

Old Christmas trees are continuing to be recycled to the Festival of Trees organization so they can refurbish them or use the items for other trees.

The Christmas Party feedback was mostly positive with a few complaining about the volume of the music. There were approximately 500 people who attended, including 15 retirees.

After a brief discussion it was decided to amend the decision on November 30, 2016, to allow retirees to attend future Company Christmas Parties, regardless of how long they have been retired, at no charge, but require the retiree to pay for the spouse as a guest. From here on the retirees and their spouses will be allowed to attend the Company Christmas Party at no cost, but as before they will not be entitled to enter drawings.

Kurt asked if there was something that could be done for the two employees that were initially drawn for the grand prize at the Christmas Party then had their names put back in when people arrived late. After a lengthy discussion Kurt Sorensen made a motion to give those two employees some sort of gift certificate. Jim Mitchell seconded the decision. The motion passed.

After a brief discussion on the amount of gift to be given, Kurt Sorensen made a motion to give each a $100 gift card. Jim seconded the motion. The motion passed.

In the future, should employees arrive late to the Company Christmas Party they will be ineligible for grand prize drawings. However, they can then add their names in, after the grand prize is drawn, for later prizes. Every effort will be made so this does not happen again.

One final item was a question as to whether an employee who retires in April will still be able to attend the Company Summer Party to Lagoon or will they need to pay. The answer was that any employee who retires can attend company activities during that same year of their retirement at no cost.

Seth McPherson made a motion to close the meeting. Sam Wardle seconded the motion. The motion carried.

The next meeting will be held on February 22, 2017.