



EAO Representatives Meeting Minutes

Date: Wednesday, January 22, 2020

Location: Conference Room 4

Time: 10:00 am

In Attendance

Tony Wright

Jake Abbott

Dylan Finlinson

Dan Piacitelli

Rick Fowles

Pam Jensen

Seth McPherson

Justin Rowlette

Lori Warnick

Lorie Cloward

Jim Mitchell

Kurt Sorenson

Absent

Kevin Miller

James Dean

Trevor Johnson

Kolyer Anderson

Tyler Finlinson

Dustin Peay

Brandon Bishop

Seth Howlett

Michael Reed

Call to Order

Meeting was called to order at: 10:01 am

By: Tony Wright

Approval of Minutes

Motion to Approve: Jim Mitchell

2nd: Justin Rowlette

Motion Passed - Minutes Approved.

Christmas Float

The IPSC Christmas float won the award for most original float. Good job Kolyer Anderson & Seth McPherson and anyone else who helped on the float.

Achievement Awards

We will once again give out four \$500 student achievement awards. **Jim Mitchell will get the information out and the packets ready for the front desk.**

Christmas Party

There were approximately 450 people who attended the Christmas party this year.

The budgeted amount was for \$28,060. The cost was \$28,075. Feedback from employees about the party is that the food was good, the band seemed better than previous years, and the orchestra was great. There were mixed reviews on the entertainment.

It was suggested that from now on, we do not have entertainment at the Christmas party and that instead of having the Delta High Orchestra play every year as part of their fundraiser, we spread the wealth a little and include other high school musical groups.

Note: Magelby's charged us two different fees this year, which they have never done in the past. After this was brought to their attention, they removed the extra fee.

Budget

The EAO checking account was overdrawn this year. There were several reasons for this. Jay Finlinson & Zions Bank was kind enough to remove all fees associated with this. Tony Wright asked that whenever a check is being written for more than \$1,000, we ensure that we have money in the account to cover it from now on.

We currently do not have any money in our savings account.

It is obvious that we need to re-evaluate our budget. The budget is set for 480 employees, and we are down to 380, with only 364 EAO members. This drops our income from dues from \$44,000 to \$41,000. We take in \$728 every two weeks. We will have to do something different.

Some of the things mentioned that would help reduce budget were:

- Increase percentage received from Coke/Pepsi/Phil 'Em Up vending.
- Instead of a percentage from vending, go to a flat fee.
- Raise Dues
- Ask Jon Finlinson for more money from the company for each employee.

Next month's meeting, we will review the budget. Tony Wright asked **Jake Abbott to bring the budget form to the next meeting.**

Inventory

Clothing & Front Desk – It appears that we have an excess amount of merchandise. **Lori Warnick will ask Karla Dutson to take on the project of minimizing this inventory. Lori will invite Karla to the next meeting.** Justin Rowlette made a motion to have a postcard giveaway. It was seconded by Lori Warnick. 500 postcards will be sent to the IRC for giveaway.

Warehouse – **Kudos were given to Rick Fowles on how well the freezer is being attended to.**

Vending – There have been several complaints about Phil 'Em Up's merchandise being old, stale, and sometimes outdated. **Jim Mitchell will talk to Phil about resolving this issue.**

We will be going to Lagoon for the summer party this year and so will need to purchase Lagoon tickets. The plan is for 700 tickets – 600 Adult and 100 child tickets. The date will be either June 20, 2020 or June 27, 2020.

We will only purchase 200 Lagoon tickets to sale to begin with. It is assumed that we will sell less because of the summer party. We can get more if we need them.

Kurt Sorenson will order all Lagoon tickets and get the largest Pavilion reserved with the Lagoon people.

Miscellaneous

Several employees asked about the lunch vouchers we normally hand out in December and if we will be doing this again this year. Tony Wright said we will look at the budget next month, but it is unlikely.

Carl Watson will be our new representative who will take Lorie Cloward's place this year when she leaves. Carl will come to the next meeting. Lori Warnick will get him a New Rep packet.

The Pepsi machine on the mezzanine was not fixed after Pepsi sent their repair man. Jim Mitchell will talk to Pepsi about this.

Since there are no meetings scheduled in November or December due to Tony's schedule. Tony feels that we should have one on December 2nd to finalize the Christmas Party happenings. Lori Warnick will schedule the meeting.

Adjourned

Motion to adjourn meeting: Jim Mitchell
2nd: Lori Warnick
Motion Passed - Meeting was adjourned at 11:15 am

Next Meeting

Next meeting is scheduled for Wednesday, February 19, 2020, at 10:00 am, in Conference Room 4.



EAO Representatives Meeting Agenda

Date: Tuesday, January 22, 2020

Location: Conference Room 4

Time: 10:00 am

Agenda Item

Call to Order

Approval of Minutes

Christmas Party Review

Achievement Awards (Scholarships)

How many? How much?

Per Employee Reimbursement

How many employees? How much per employee?
(Last year= 378 employees @ \$40 per employee)

Inventory

Clothing – See Handout

Front Desk – See Handout

Warehouse

Vending

Gloves

Miscellaneous

2020 Dates to Note:

Nephi Ute Stampede July 16-18

Cedar City Summer Games June 5-7

Next Meeting

No meetings are scheduled for the remainder of the year

Next meeting will be in February 19, 2020

FRONT DESK INVENTORY January 2020

Adult T&T Passes	557
Child T&T Passes	489
Lagoon Day Passes	0
Lagoon Season Passes	0
Sunset View Golf Passes	124
Denim Long Sleeve Shirts	6
Sweatshirts-Pullover	65
Sweatshirts-Zip	70
Sweatshirts-Orange	23
T-Shirt-Long Sleeve	32
T-Shirt-Short Sleeve	118
Welding Hat w/Elastic	0
Welding Hat w/o Elastic	0
Hat-Elastic Back	21
Hat-Embroidered Animal	19
Hat-Mesh & Non-Mesh Back	0
Hat-Picture of Building on Front	100
Hat-Orange	22
Postcards	4580
Mag Lite Replacement Bulbs	9
IPSC Pen	0
Key Chain-Clip	0
Face Shield-Key Chain	2
Face Shield-Regular Orange	2
Lanyard	22
Chums	2
LED Flashlights	4
Blade Refills	6
Knives	14
Sharpeners	6
Leathermans	25

2020 Calendar

January						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

February						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

March						
Su	Mo	Tu	We	Th	Fr	Sa
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April						
Su	Mo	Tu	We	Th	Fr	Sa
					2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

May						
Su	Mo	Tu	We	Th	Fr	Sa
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

June						
Su	Mo	Tu	We	Th	Fr	Sa
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30						

July						
Su	Mo	Tu	We	Th	Fr	Sa
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30	31					

August						
Su	Mo	Tu	We	Th	Fr	Sa
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23	24	25	26	27	28	29
30	31					

September						
Su	Mo	Tu	We	Th	Fr	Sa
						1
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23	24	25	26	27	28	29
30						

October						
Su	Mo	Tu	We	Th	Fr	Sa
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23	24	25	26	27	28	29
30	31					

November						
Su	Mo	Tu	We	Th	Fr	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December						
Su	Mo	Tu	We	Th	Fr	Sa
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Meeting Time: 10 – 11:30 a.m.

Conference Room 4