



## EAO Representatives Meeting Minutes

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Date: Wednesday, September 2, 2020

Location: Conference Room 3

Time: 10:00 am

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### In Attendance

Tony Wright

Lori Warnick

James Dean

Seth Howlett

Rick Fowles

Pam Jensen

Dylan Finlinson

Jim Mitchell

Kevin Miller

Kolyer Anderson

Tyler Finlinson

Carl Watson

### Absent

Jake Abbott

Seth McPherson

Michael Reed

Brandon Bishop

Dustin Peay

Justin Rowlette

Trevor Johnson

Dan Piacitelli

Kurt Sorenson

### Call to Order

**Meeting was called to order at:** 10:03 am

**By:** Tony Wright

### Approval of Minutes

**Motion to Approve:** Tyler Finlinson

**2<sup>nd</sup>:** Rick Fowles

**Motion Passed (Unanimous)** - Minutes Approved.

### Summer Party Funds

At the beginning of the year, we requisitioned the company \$40 per person for the employee portion of both the Summer party and the Christmas party. Since we did not have a Summer party, we have excess funds. We need to determine what we are going to do with these funds. Part of the money was given by the company so they will need to be included in the decision of what we do.

Update: Kevin Miller talked to Staff and they are in favor of some type of gift for employees this year in lieu of both parties. They suggested a ham or a turkey or a gift card. Staff would like the EAO to put a plan together showing how much money we have and what we want to do with it and present it to them.

## Unused Candy from July

Due to Covid, the EAO personnel did not order candy for the parades this year. Tony Wright purchased some candy and then found out that the company did not want us to throw the candy in an effort to comply with CDC Health guidelines during this pandemic. The question is what we do with all the candy. The way this works is the EAO purchases the candy and then is reimbursed by the company. So, technically, the candy belongs to the company.

The following suggestions were offered by committee members:

Distribute it to the Food Bank

Distribute it to Sub for Santa

Distribute it to Delta City for Kids Treat Bags this winter

Put it in the Lunchrooms for Employees to Help Themselves

Put it on the Tables at the Christmas Party for Employees

Kevin Miller will present this information to Staff and see what they want to do with the candy.

**Update: Kevin Miller talked to Staff and they decided to give the excess candy to Delta City for kids treat bags this winter.**

## Christmas Party

The Christmas party is planned for Friday, December 11.

The Fair Building has been booked for this date.

Ashton's has committed to provide the food. It will cost \$21 - \$22 dollars per person.

Nothing has been done about entertainment and there is a possibility that we will not have entertainment as previously talked about in our meeting in February.

Kevin Miller will talk to Staff and find out if we will be able to have a Christmas party this year. He hopes to have an answer for us by the end of September.

We will cautiously move forward, knowing that the party may be canceled due to the pandemic.

**Update: Kevin Miller talked to staff and they have decided to cancel the Christmas party this year due to the pandemic.**

## Holiday Gift Certificates

Tony Wright suggested giving out some type of gift card or certificate to employees in an attempt to make up for not having a Summer Party. Gift cards were offered as a suggestion. **All Reps were asked to talk to their crews about what they would like and report back at the next meeting.**

## Sub for Santa & Food Bank

**Lori Warnick was asked to talk to Karla Dutson & Lisa Bradfield to see if and when these projects are planned to start.**

**Update: Karla said she plans to spearhead Sub for Santa again this year. It will begin on Thanksgiving and will end on December 19<sup>th</sup>.**

## Inventory Reduction Project

Karla Dutson provided the following brief summary of how the project is going:

*Old hats priced at \$8 are sold. Older camo and orange hats are now on sale. \$8 for one or \$12 for 2. Older T-shirts and hoodies are now on sale. T-shirts \$5 and hoodies (limited quantity) \$12.*

*Email has been sent out to inform employees of the sale for older merchandise.*

A copy of the email is attached at the end of these meeting minutes.

## Inventory

Clothing – We have sold 10 hats and Dan just received a new order of flex fit hats (46). The price on the hats was raised \$1 so they are now selling for \$16.

Front Desk – It was suggested that a copy of the merchandise price list be posted on the IPSC web site in the EAO section. Lori Warnick will get the current list to Pam Jensen so she can post it and Lori will keep the list current for Pam.

Warehouse –The Company asked the EAO to stock extra meals because we do not have vendors coming on site at this time. The company is paying for the extra meals and we do appreciate their help; however, Rick Fowles reports that it has been difficult to keep the freezer stocked during this pandemic. He has been making trips into town about once per week but the stores are also having a difficult time.

Vending – Dan Piacitelli sent word to Tony Wright that Pepsi and Coke are not delivering product to the Mezzanine and wondered if all the marked tape in the parking lot that says “don’t park here” is the problem. Jim Mitchell will contact both Pepsi and Coke and let them know they can still park there to make deliveries.

Gloves – Rick Fowles reported that glove sales are still “hot and heavy.”

Knives – Lori Warnick reported that knife sales were still happening and she had been getting invoices. Tony Wright asked Lori to find out who was selling him and let everyone know.

**Update: Tyson Bliss has taken over ordering the knives.**

Lagoon – Kurt Sorenson sent information with Tony Wright to let the EAO know that we will be able to get the discounted Lagoon tickets as before but they will only be available online. Kurt set up a promo code with Lagoon Park for employees to use when ordering to get the discount. Tony Wright asked Lori Warnick to verify the customer number and promo code with Miguel (Lagoon Rep), send out an email with the information to all employees, have it posted on the digital bulletin board, and have paper copies posted around the plant to get the word out.

Information attached at the end of these meeting minutes.

**Update: When Lori verified the info, the promo code was changed and the correct promo code is POWER20. Lori sent the email, had Lisa Bradfield post it on the digital bulletin board, and asked Joni Dutson to do the posting around the plant.**

## Miscellaneous

Now that James Dean is not in Operations, Tony Wright asked him to decide if he wanted to remain on the EAO Representative Committee. James has chosen to stay.

There will not be a Health Fair this year due to the pandemic.

There will be a blood drive, but by appointment only.

Pam Jensen offered the following information about the Red Cross Blood Drive in Delta on September 16, 2020:

If you attend that blood drive, they will do an immediate test for coronavirus and antibodies. IPSC will get credit for those who attend.

It was asked if Snow Cone Day and Salsa Day would still happen this year. These are company sponsored events and Kevin Miller said he would talk to Staff about it.

Update: Kevin Miller talked to Staff and it was decided that Salsa Day is a go; however, it would be handled differently. Pre-made boxes with chips and salsa would be put together and employees would be able to pick one up instead of having open containers of salsa and bowls of chips.

We received a \$100 check from Hinckley for our float in their parade. It was suggested that we give gift cards to those employees who helped with the float. JOB WELL DONE!

**Motion to give \$50 gift cards to Employees who helped with the Float:** Lori Warnick

2<sup>nd</sup>: Rick Fowles

**Motion Passed (Unanimous)**

Kolyer Anderson was asked to give a list of those employees to Lori Warnick so she can get the gift cards.

## Adjourned

**Motion to adjourn meeting:** Jim Mitchell

2<sup>nd</sup>: Rick Fowles

**Motion Passed** – Meeting was adjourned at 10:51 am

## Next Meeting

Next meeting is scheduled for Wednesday, October 28, 2020, at 10:00 am, in Conference Room 4.

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## EAO Representatives Meeting Agenda

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Date: Tuesday, September 2, 2020

Location: Conference Room 3

Time: 10:00 am

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### Agenda Items

Call to Order

Approval of Minutes

Summer Party Funds

Unused Candy from July

Christmas Party

Holiday Gift Certificates

Sub for Santa

Food Bank

Inventory Reduction Project

Future of EAO

Inventory

Clothing

Front Desk

Warehouse

Vending

Gloves

Knives

Miscellaneous

Next Meeting

Next meeting will be in October 28, 2020

# EAO MERCHANDISE SALE!!!

**JUST IN TIME FOR HUNTING**

**HATS: \$8 EACH OR 2 FOR \$12**



**T-SHIRTS: \$5**

**HOODIES: \$12**  
(LIMITED QUANTITY)



MERCHANDISE AT THE RECEPTIONIST DESK.



## Single Day Passports Available Online

**\$51.95** *Plus Tax*

Lagoon is offering you the opportunity to purchase Single Day Passports to Lagoon **ONLINE ONLY** for **\$51.95 + tax**, plus an online service fee of \$1.00 per passport. Ticket Price are for all ages. To purchase passports please visit [www.lagoonpark.com](http://www.lagoonpark.com), select "buy tickets", enter in your promo code then the discounted passports will be listed at the top of this list to purchase. Single Day Passports purchased online are valid any one day of the 2020 Season.

**Disclaimer:** ID may be required upon redemption of Single Day Passport at Lagoon. Reservations required to enter Lagoon. Please note, this exclusive online offer is only available and valid for the 2020 Lagoon Season.

Promo Code: **POWERZUP**

