

# VOLTS Newsletter

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## *Safety in Action Awards*

Congratulations to IPSC's 2019 Outage Safety in Action Award winners—Phil Hailes, Nick Shurtz, Rob Niles, and Zane Draper. These employees were nominated for this award by their peers at the end of the outage. Each nomination needed three specific reasons or examples of how and why the nominees exhibited a high value on safety. Here are the reasons for each of the winning nominees:

### **Phil Hailes**

1. Phil rewrote PAI 193, which deals with red tape, after he saw the need for change last summer.
2. Phil has always spoken up about safety—even before the inception of VOLTS.
3. As a Contract Administrator, Phil always makes sure his guys have the tools and supplies they need to work safely.

### **Nick Shurtz**

1. Nick is very mindful of safety and looks at each job from a safety point-of-view.
2. He constantly reminds others to grab their harnesses and other PPE when building scaffolding.
3. Nick is an excellent example to those around him and always wears his PPE.

### **Rob Niles**

1. Rob has always been mindful of his own safety and this outage was no different.
2. He was constantly walking down clearances and double-checking boundaries during the entire outage...and even noticed a tag with issues a couple of times.
3. Rob often checks on those he works with to make sure they have the right PPE, tools, clearances, and safety instructions; this was especially true with the temporary laborers.

## Safety in Action Awards, cont.

### Zane Draper

1. Zane always has safety first on his mind as an employee and as a supervisor.
2. He performed many observations during the outage—each week at least one of those observations was on a high-risk, low-frequency task that needed to be observed.
3. Zane is a past member of the VOLTS Steering Committee who still actively participates every month; he always encourages his crew to

participate in the observation process and to perform JSAs.

IPSC commissioned the Outage Safety in Action Award plaque commemorating these four individuals for 2019. The plaque has additional blank spaces for future years allowing recognition of four employees each year.

Watch for employees who go above and beyond when it comes to controlling exposures for themselves and others. Submit your nominations after our next major Outage. Nomination forms will be available toward the end of next year's Outage.

## Who Am I?

- I have destroyed more than all the wars of the nations.
- I am more deadly than bullets and missiles. I have wrecked more homes and jobs than the mightiest siege of guns.
- I steal millions of dollars each year.
- I spare no one. I find my victims among the old, the strong, the weak, the high-level and the low-level workers.
- Widows and orphans know me well.
- I rise to such proportions that I cast my shadow over every field of labor—professional as well as non-professional—from the most humble laborer to the nuclear scientist.
- I kill thousands each year.
- I lurk in unseen places and do my best to work silently.
- I am relentless.
- I am everywhere—on land and sea and in the air, in the home, on the job, on the street and highways.
- I breed sickness, degradation, and death.
  - Few people make a real effort to avoid me or even take me seriously.
  - I destroy, crush, and maim; I give nothing and take all.
  - I am your worst enemy.



**I AM AN AT-RISK BEHAVIOR.**

## Changing Culture

Congratulations and thank you to the 101 employees who earned one hour of vacation for completing four quality observations during May. A special thanks goes to those who are completing at least eight quality observations every month as participants of one of the Active Observer groups.

It is already time for the Active Observer group that started in January to cycle out of the group at the end of June. Thank you for stepping up to the challenge that was issued—everyone did a great job! Your participation is really appreciated for all you have done and continue to do to help the VOLTS process be successful.

It takes each employee's help and effort to make a positive culture change—sometimes it takes even more effort to keep that positive culture change from slipping backward. Although injury occurrence and severity has dropped since the VOLTS process was introduced, injury statistics for 2018-19 showed the levels at a plateau. Let's continue to *reduce* total injuries each year.

As a team working together, we can reduce total injuries next year and improve the safety culture at IPSC. It takes everyone being aware, speaking up, approaching others, and helping each other make good decisions. Everyone's help is needed to accomplish this goal!

People don't judge us on our intentions, they judge us on what they see. Let's make our actions the very best everyone sees so that other people's perception of our actions equals our intentions. Join the VOLTS process in its effort to reduce exposure, improve communication, and build a better, stronger safety culture.

Today, look out for co-workers while properly performing a quality observation. Thank you!