

# EAO Membership Explanation of Benefits

## Employees Activity Organization

### Annual Christmas Party

A party is held each December (location and date is announced). EAO members and partners attend the party at no cost. Additional guest tickets are available for purchase. Prizes will be awarded, via random drawing; party attendance is required for prize qualification. *(This qualification is waved if the employee is scheduled to be on shift and is actually working during the hours the event takes place. EAO members on shift are automatically entered for all prizes.)* Details of the party will be announced prior to the event.

### Annual Summer Party

A party is held each summer (location and date is announced). Games for children and adults, varied entertainment, and lunch are provided. EAO members and immediate family attend at no cost. Additional guest tickets are available for purchase. Details of the party will be announced prior to the event.

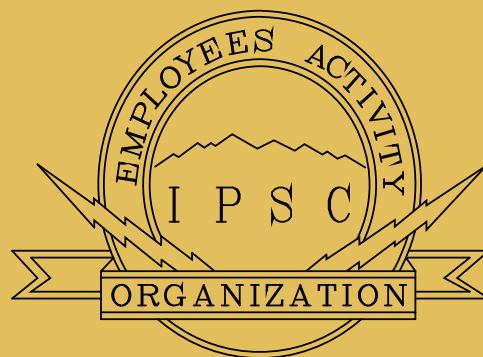
### EAO Student Achievement Awards

Four (4), \$500 Achievement Awards will be awarded once each year to students pursuing higher education. Any graduating senior high school student, having at least one parent actively employed at IPSC **and** currently enrolled as an EAO member, is eligible to apply for one of these awards.

### Assorted Merchandise

An array of varied merchandise is available for purchase at the Reception Desk in the Administration Building. Such merchandise includes assorted items with IPSC logo imprints, in addition to various job-related commodities. EAO Members receive a 10 percent discount.

Profits from all sales are used to maintain merchandise inventory and help in funding IPSC/EAO activities. (A wide assortment of gloves including work and recreation styles for both men and women are available at discount prices from the GSB Warehouse.)



# EAO Membership Explanation of Benefits Continued

## Bereavement Plant Remembrance

An EAO member will receive a condolence plant in the event of the death of his/her spouse, child, parent, brother, or sister. In-laws are not eligible.

The EAO will send a bereavement floral spray to the funeral home of all retirees that pass away.

## Lagoon Tickets

Current season, all-day adult passports will be available at a substantial savings through the EAO. These passes will be valid throughout the entire current season during the park's regular operating hours.

## On-Site Lunch Service

Lunch service is available in the Administration Building's downstairs lunch room from 11:30 a.m. to 12:30 p.m.

*Note: The 10 percent EAO discount does not apply to the lunch services.*

Frozen meals can be purchased in the Warehouse.

## EAO Supported Functions

### Bereavement Benefit Plan

The Bereavement Benefit Plan is available to *all* employees - EAO membership is *not* required for participation. To be included in this plan, however, employees must complete the plan enrollment form and submit it to an EAO Representative. The amount will be deposited into the Bereavement Plan Fund and distributed with adjoining funds to qualified plan members, or spouse of qualified plan members, if death of a spouse or child occurs. Bereavement Benefit forms are located at the Personnel Department or contact an EAO Representative.

### Sub-For-Santa

Each year employees are encouraged to help make Christmas better for those less fortunate in Millard County through the Sub-for-Santa program.

### Blood Drive

This event is held several times each year to help maintain provisions of emergency blood needs. Date and times are announced prior to the event. All who wish to donate blood are encouraged to participate in the drive.

